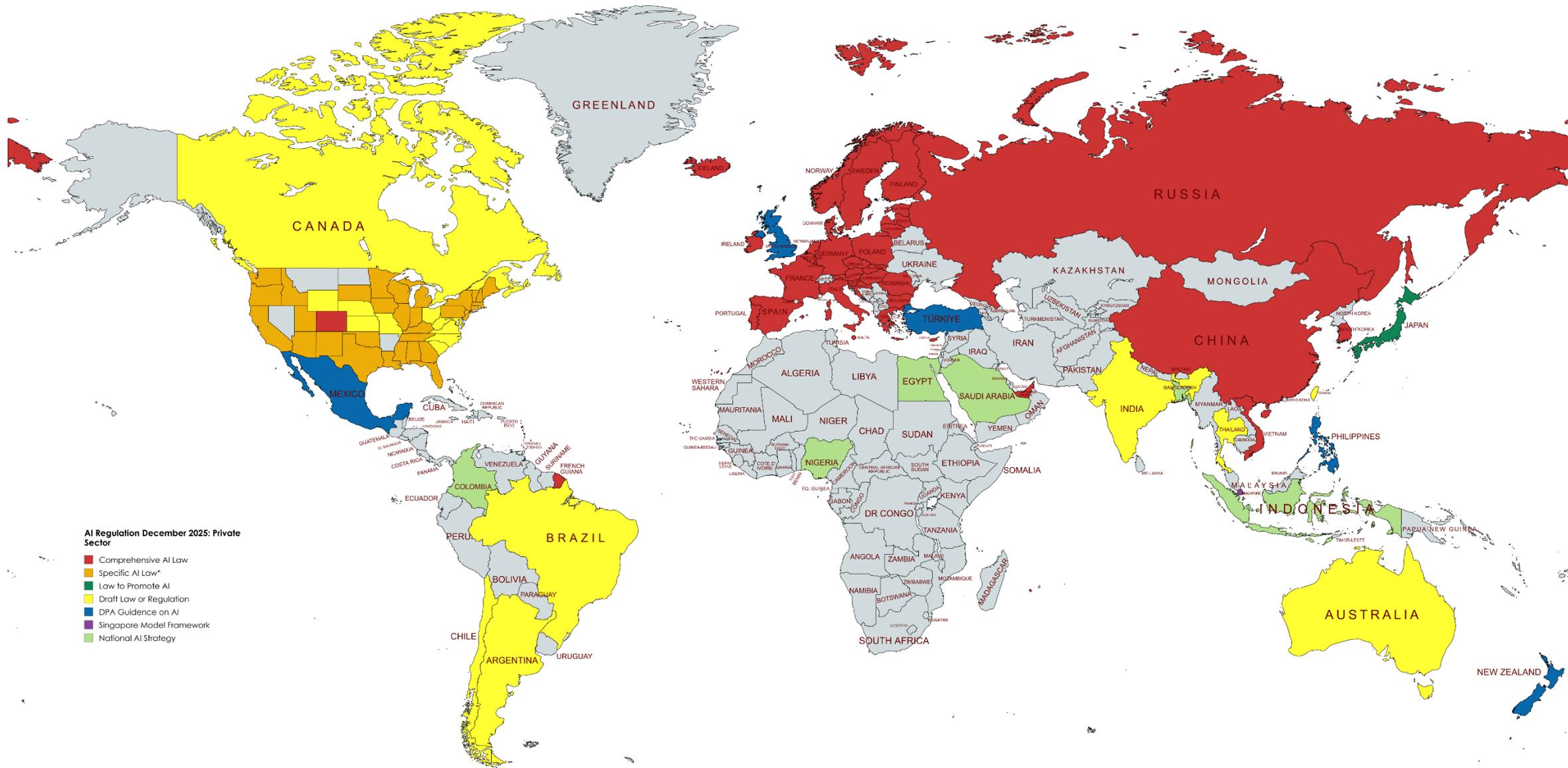


- Privacy Regimes December 2025**
- Comprehensive privacy law
  - ▨ Comprehensive law, excludes own HR data
  - ▨ Comprehensive privacy law, excludes non-biometric HR data
  - Significant sectoral privacy and security laws
  - Law protects sensitive information
  - Habes Data rights
  - Constitutional right to privacy
  - International instrument signed or ratified
  - Other than California, US laws also generally exclude B2B data



**AI Regulation December 2025: Private Sector**

- Comprehensive AI Law
- Specific AI Law\*
- Law to Promote AI
- Draft Law or Regulation
- DPA Guidance on AI
- Singapore Model framework
- National AI Strategy

